



# ANDREI STUPU

## MY LIFE MISSION

My life mission is education. I create valuable educational designs, innovative learning experiences and inspiring content based on intergenerational studies and ethical intelligence.

## ACHIEVEMENTS

- The first Romanian winner of the Big Prize in the quiz show 'Are you smarter than a 5th grader?' in 2023.
- The Romanian Student of the Year (for the Erasmus+ experience in Portugal).
- Top 20 Outstanding Romanian Teens.
- Generation Z Hero by Forbes Romania.
- Best Networker by British-Romanian Chamber of Commerce.

## MY CAREER IN NUMBERS

2	times as a TEDx Speaker
3	TV Shows as a TV Presenter
15	memberships in NGOs
100+	articles and interviews
50+	conferences as a Speaker
10000+	research & analytics hours
3000+	training hours as a Trainer
5000+	volunteering hours

## PERSONAL INFORMATION

**Sex:** Male

**Birthdate:** 9th of October 1998

**Nationality:** Romanian

**Mobile:** +40 749 064 109

**Email:** andrei@stupu.ro

**Website:** www.stupu.ro

## EDUCATION

### Harvard University

#### Fulbright Researcher | HKS | 2024-2025

Resident Fulbright VSR at the Ash Center for Democratic Governance and Innovation, Allen Lab for Democracy Renovation  
Supervisor: James Bryant Conant University Professor Danielle Allen, PhD  
Research: Paradigmatic consensus of global experts in ethico-moral intelligence

### Oxford Mindfulness Foundation

#### Teacher Training | MBCT | 2023-Pres.

Teacher Training Programme in Mindfulness Based Cognitive Therapy

### University of Bucharest

#### PhD Student | Philosophy (cotutelle) | 2023-Pres.

Doctoral School of Philosophy, Faculty of Philosophy  
Supervisor: Mircea Dumitru, PhD

### Babeş-Bolyai University

#### PhD Student | Educational Sciences | 2022- Pres.

Doctoral School 'Education. Reflection. Development.' Faculty of Psychology and Educational Sciences  
Supervisor: Alina Rusu, PhD  
Thesis: Development and testing of a conceptual model of ethico-moral intelligence with applications in educational contexts

### Catholic University of Portugal

#### MA | Social Pedagogy | Jan-June 2022

Department of Educational Sciences, Faculty of Educational Sciences and Psychology (Erasmus+)

### Babeş-Bolyai University

#### MSc | Educational Management | 2020-2022

Department of Educational Sciences, Faculty of Psychology and Educational Sciences. Graduated as Valedictorian.

### University of Bucharest

#### BA | International Relations | 2017-2020

Department of International Relations and European Studies, Faculty of History

### Jean Monnet Highschool Bucharest

#### Baccalaureate | Philology | 2016-2017

Theoretical Upper Secondary Education, transferred from 'Vasile Alecsandri' National College Bacău, Mathematics and Computer Science (2013-2016)

## CERTIFICATIONS

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### **Certified Consultant**

#### **Hogan Assessments | Feb 2021**

Certified in the application and interpretation of the psychometric testing:

- HPI – Hogan Personality Inventory;
- HDS – Hogan Development Survey;
- MVP – Motives, Values, Preferences, Inventory.

### **Certified Consultant**

#### **Human Synergistics | Nov 2020**

Certified in the application and interpretation of the psychometric testing:

- LSI 1 – Life Styles Inventory 1;
- LSI 2 – Life Styles Inventory 2;
- GSI – Group Styles Inventory

### **Certified Coach**

#### **Ministry of Education**

#### **& Ministry of Labour | Feb 2021**

Personal Development Counselling Certificate. Career coaching. Individual and group counselling competence. Accreditation as a practitioner in the field.

### **Certified Trainer**

#### **Ministry of Education**

#### **& Ministry of Labour | Nov - Dec 2020**

Trainer Certificate. Organising and planning training sessions for various group ages. Learning design competence. Implementing practical sessions with learning outcomes. Evaluating learning experiences and facilitating teamwork.

## GLOBAL COMMUNITY MEMBERSHIP

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### **Shaper / Active Member**

#### **Global Shapers Community | 2023-Present**

Member in the Bucharest Hub of Global Shapers Community, an initiative of the World Economic Forum.

Being a part of a global community of young leaders that bring international change through local action.

## PROFESSIONAL POSITIONS

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### **Founder & CEO**

#### **Andrew Beehive Consulting | 2019 - Pres.**

- Delivers trainings on Organisational Values, Multigenerational Workforce, Effective Communication, Storytelling, Career Management etc.
- Creates learning designs, educational strategies and organizational development programmes
- Consultancy and coaching for managers and teams
- Clients: OTP Bank Romania, NTT Data, Vodafone Romania, The Right to Education Foundation, Tactile Images, Dăruiește Aripă Foundation, Ideo Ideis Festival, Universal Impex

### **Lecturer**

#### **American Hospitality Academy | 2023 - Pres.**

- Lecturer for the BA programme in Hospitality Management for the second year students.
- Teaching the Leadership course.
- Creating the learning design for the 20 hours course and evaluating students based on the British model.
- Accredited BA Programme by Manchester Metropolitan University.
- Participated in the Teachers' Training on 12th of September 2023.

### **Training Facilitator**

#### **Khastalia Consulting | 2019**

- Training Facilitator for Communication, Public Speaking and Storytelling .
- Working with the trainees in the practical sessions.
- Debriefing educational experiences and structuring learning outcomes.

### **Brand Manager & Board Member**

#### **The School of Values | 2018 - 2019**

- Leading the team and supporting the adoption of a new vision and strategy
- Managed branding, communication and PR activities
- Created educational content and learning designs and delivered trainings

## AFFILIATIONS

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### Human Neurobehavioral Laboratory

#### UCP Porto | 2022 - Pres.

- Participating in research activities, webinars and conferences.
- Producing materials and supporting the research team.

### Humanity Awareness Initiative

#### Barrett Academy | 2021 - Pres.

- In my role as an ambassador I will promote the mission of the community through trainings and educational events.
- The Humanity Awareness Initiative (HAI) is a global education and training initiative designed to accelerate the evolution of human consciousness and societal wellbeing.

### Young Researchers Club

#### Făgăraș Research Institute | 2020 - Pres.

- Participating in workshops with professionals from universities or civic organizations on various topics
- The Club offers training sessions in research, policy analysis, advocacy, and related activities.
- The Club aims to generate impact in the local community through research and civic engagement.

### Values-based Education

#### IVET Foundation | 2019 - Pres.

- Being an ambassador of Values-based Living, promoting positive human values.
- Working with Dr. Neil Hawkes, the founder of IVET in order to promote the Values-based Education Worldwide.

## LANGUAGES

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- **Romanian** - mother tongue
- **English** - proficient level
- **Portuguese** - proficient level

## DIGITAL COMPETENCES

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- ★ **IC3 Digital Literacy Certification** by Certiport - A Pearson VUE Business

## PUBLICATIONS

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### Articles

#### Scientific Journals

Stupu, A.G. & Rusu A.S. (2022). Integrative Analysis of Ethical Intelligence and Moral Intelligence: New Conceptual Models and Developments in Education. *Educatia21 Journal*, 23, 54-68.

Stupu, A.G. & Baptista, I. & Rusu A.S. (2023). Connecting Academic Hospitality, Service-Learning and Basic Human Values Theory - A case of narrative analysis. *Educatia21 Journal*. (in course of publishing).

#### Websites

Stupu, A. G. (2020). What is happening with the education? *Research & Education*, 4, 26-28.

Stupu, A. G. (2020). The future of present threats. *Research & Education*, 4, 29-32.

Stupu, A. G. (2020). Book review Christopher Coker, *The Rise of the Civilizational State*, Polity Press, Oxford, 2019, 224 pp. *Euro-Atlantic Studies*, 3, 169-173.

Stupu, A.G. (2020, August 14). *Pandemia COVID-19 și fragilitatea psihicului uman*. Făgăraș Research Institute.

Stupu, A. G. (2020, August 14). *SARS-CoV-2 și violența umană: dezbateri între psihologi și istorici cu privire la natura războiului și progres*. Făgăraș Research Institute.

## CONFERENCES

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- Speaker at Values-based Education Conference. Hinckley, UK, October, 13-14, 2023.
- Trainer at Futures of Service-Learning: Digital Empowerment, Transformational Literacy and Civic Engagement. Rome, Italy, September, 27-28, 2023.
- Presenter at Education. Reflection. Development Conference. June, 23, 2023 (online).
- Presenter at University as an epicentre for social responsibility: commitment to people and the planet. Oporto, Portugal, June, 19-20, 2023.
- Employer Branding Conference, TEDx Events, Romanian Conference for Research & Education, HR Performers Conference, Romanian Business Leaders Conference, SuperTeach, ISWinT, ABCivic, FindYourself. Guest speaker in seven Romanian universities in Bucharest, Cluj-Napoca, Iași, Timișoara, Suceava.

## MEDIA & TELEVISION

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### Contributor

#### B365.RO | 2020-2021

- Popularisation of scientific ideas through storytelling. Articles on psychology, emotions, neuroscience, behaviour.
- Narrative journalism, exploring the main attractions of the Bucharest city;
- Articles about the people of Bucharest and their stories.

### Content Creator

#### Educational TV Show | 2020

- Develops media content through my YouTube Channel Andrei Stupu
- Short videos about learning strategies, generations, neuroscience, pedagogy etc.
- Does research on educational subjects.

### TV Presenter

#### București TV | 2018

- Producing and presenting 'Generation Z' show.
- Promoting successful models and current trends at a global level.
- Having debates on actual global trends and problems with young leaders from Romania.
- Presenting books and educational opportunities for youth.

### TV Presenter

#### Național TV | 2017-2018

- Moderator of knowledge-based contest show 'Fii pe fază!'.
- Through the themes, I reached to inspire and motivate the young generation, in search of models, to be actively involved in the community's life and to focus on education and culture.

## FREELANCE ACTIVITIES

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- ★ Actor in commercials (CV Casting, MRA Agency, Connect Casting).
- ★ Trainer for the Ministry of Youth and Sports - 2017.
- ★ Event Presenter & Host for NGO Events and Charitable Events

## NGO & EDUCATION

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### Brand Ambassador

#### Google | 2017 - 2019

- Working in the field of digital literacy and promoting the Google programmes in Romania.
- Organising events and creating social media content.

### International Representative & Board Advisor

#### Libra Foundation | 2016 - 2019

- Supporting Libra's projects in Romania (fundraising campaigns)
- Representative in international events organised by British-Romanian Chamber of Commerce or British Embassy in Bucharest.

### Researcher

#### Friends for Friends Foundation | 2016-2018

- Investigating highschools students relationships;
- Interviewing teenagers and supervising more than one hundred surveys.
- Member of the organising team of Superscrieri 2016 and Superscrieri 2017.

### Project Manager & Trainer

#### Centre for Independent Journalism | 2016

- Writing and delivering the 'Media Manipulation' course.
- Trainer in the topic of the students' media and advocacy competences.
- 150 hours in counselling and career orientation classes in 13 highschools from Bacau as a partner of School Inspectorate of Bacau County.
- Being awarded The Best Students' Programme in the annual competition organised by the Ministry of Education in Romania.

### Group Leader & Trainer

#### ERASMUS+ | 2018

- Erasmus+ Trainer for CREED Association - "Volunteering for Inclusion" Mobility. September 2018.
- Group Leader for GEYC Association in Bansko Bulgaria for an ERASMUS+ Mobility on the subject of migration and social inclusion. April 2018.

# VOLUNTEERING ACTIVITIES

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## Representative

### A.L.E.G. Association | 2016 - 2020

- Raising awareness on gender equality through specific events and campaigns.
- Actor in forum theatre, ambassador of the festival, speaker during events.

## Programmes` Ambassador

### Leaders Foundation | 2016 - 2018

- Attending the Autentic Leadership training course on team management, communication, advocacy and crisis management and passing the Jackson Vocational Interests Survey.
- Promoting the programmes to students during the roadtrips through Romania.

## Intern

### National Agency for Gender Equality, Romanian Ministry of Labour | 2016-2017

- Attending the Gender Equality Conference 2016 as a speaker and representative of Association for Gender Freedom and Equality from Sibiu, presenting the Violence between Intimate Partners programme.
- Organising 'Women in Media Conference 2017'.
- Trainer in workshops about violence in highschools including themes such as revenge porn, possessive relationships, aggression and psychological impact for victims.
- Organising the 'No Hate International Conference 2017' in Bucharest as an activist and a part of No Hate Speech Movement in Romania.

## Fundraiser

### YouthBank Romania | 2014-2016

- Evaluating projects and teams during the YouthBank sponsorship and monitoring the teams and the implementation of their projects.
- Organising several fundraising events with community leaders.

## Youth Worker

### Ministry of Youth and Sports | 2016 - 2017

- Attending the Evaluation event of Youth Workers's Network in Timișoara.
- Organising the 'Youth participation' training course in Bacău (6th of September).
- Debate with youth workers and institutional representatives 'The trio of the EU Presidency recommendations about local and regional partnerships' in Bacău (16th of August).
- Organising an "open space" activity with youngsters and a world cafe meeting.

## European Fellow on Human Rights

### G.E.Y.C. Association | 2016

- Organising the EDYS - European Digital Youth Summit as the final event of my European fellowship, summit organised under the high patronage of the Presidency of Slovakia of EU Council.
- Being a member of the jury and an organiser of 'EQUALIS' contest, offering the EQUALIS CENTRE title for highschools.
- Attending the training course of the 'Balkan without hate' project in Kotor, Montenegro, developing advertising skills and media production competences in fighting against hate speech.

## Volunteer

### Fundation for Communitary Support | 2013-2016

- Hospital Volunteer for the "Angels in white shirts" Programme in the Neurology Department of the County Hospital of Bacău.
- Being a finalist at the category of Most Influential Local Leaders in Bacău County for my activity

## CHARITY AMBASSADOR

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- ★ Giving Tuesday 2019 Ambassador by Galantom.
- ★ International Youth Day Ambassador for Țara lui Andrei.